

# School Uniform Policy for



# All Hallows Catholic School

## Document Control

Date	Version	Changes	Senior Leadership Team Approval	Governing Board Approval
23 Sept 22	V1.0	Uploaded to new format for 2022/2023, Approved & Published	M Baines/D Hurley	Education & Standards Committee
18 Sept 23	V1.1	Updated for 2023-2024, Approved & Published	M Baines/D Hurley	Education & Standards Committee
25 April 24	V1.2	Updated to include shorts & approved by E&S Committee	M Baines/D Hurley	Education & Standards Committee
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15 Jan 26	V1.4	Updated for 2026-2027, Approved & Published	M Baines/D Hurley	Full Governing Body

## Review Schedule:

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Next review date: [January 2027](#)

## Our School Vision

Our vision at All Hallows is to form happy, successful students who reach their full potential and leave the school with integrity and moral purpose. We want a whole school experience that everyone would wish for their own children. We put our students at the heart of everything we do, guided by the truth and love of Christ.

## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers;
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010; and
- Clarify our expectations for school uniform.

## 2. Key Personnel

Designated Safeguarding Leads (DSL(s) are: [dsl@allhallows.net](mailto:dsl@allhallows.net)

Mr David Ragg - [d.ragg@allhallows.net](mailto:d.ragg@allhallows.net), Tel: 01252 319211

Deputy DSL(s) are:

Head of Lower School : Mr Rob Antrobus - [r.antrobus@allhallows.net](mailto:r.antrobus@allhallows.net)

Head of Upper School : Miss Vikki Milnes - [v.milnes@allhallows.net](mailto:v.milnes@allhallows.net)

Head of College : Mrs Melody Esho - [m.esho@allhallows.net](mailto:m.esho@allhallows.net)

Inclusion & Home School Link Officer : Mrs Paula Hart - [p.hart@allhallows.net](mailto:p.hart@allhallows.net)

Lay Chaplain : Mrs Teresa Fanshawe - [t.fanshawe@allhallows.net](mailto:t.fanshawe@allhallows.net)

Sixth Form : Mr Chris Rees - [c.rees@allhallows.net](mailto:c.rees@allhallows.net)

Nominated Safeguarding Link Governors : Mr Seamus Lynch - [s.lynch@governors.allhallows.net](mailto:s.lynch@governors.allhallows.net) & Mrs Helen Stephenson - [h.stephenson@governors.allhallows.net](mailto:h.stephenson@governors.allhallows.net)

Headteacher : Mr Mark Baines - [m.baines@allhallows.net](mailto:m.baines@allhallows.net)

Chair of Governors : Mr Ian Anderson - [i.anderson@governors.allhallows.net](mailto:i.anderson@governors.allhallows.net)

## 3. Our School's Legal Duties Under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender;
- Make sure that our uniform costs the same for all pupils;
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back);
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable;
- Allow pupils to request changes to swimwear for religious reasons;
- Allow pupils to wear headscarves and other religious or cultural symbols; and
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with David Hurley (Deputy Headteacher) who can answer questions about the policy and respond to any requests.



## 4. Limiting the Cost of School Uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost; and
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary;
- Limiting any items with distinctive characteristics where possible, for example, by only asking that the blazer, worn over the jumper, features the school logo;
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties;
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes;
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler;
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels;
- Making sure that arrangements are in place for parents to acquire second-hand uniform items;
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes; and
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

## 5. Expectations for school uniform

### 5.1 Our school's uniform

To show respect for ourselves and others, adhering to the uniform policy of the school helps you to practise the core virtue of consistency. Wearing our uniform is a privilege, it gives us a sense of pride and engenders a sense of community. We should be proud to be seen to be part of the All Hallows Family.

#### All Students

**Blazers** must be worn by all students. Maroon in Years 7, 8, and 9 and Navy in Years 10 and 11.

**Jumpers** can be worn by all students under their blazer. This should be a v-neck knitted jumper; grey in Years 7, 8, and 9 and navy in Years 10 and 11. No other sweatshirt/ 'hoodies' are allowed. Blazer sleeves should not be rolled up.

**Shirts** must be plain white school shirts, not fitted shirts or polo shirts, long enough to be worn tucked in with buttons to the neck, fastened at the top.

**School ties** must be worn, correctly adjusted, with **four** stripes showing.

All students must wear the regulation **black**, knee-length pleated skirt or **black** regulation school trousers. Skirts must be worn at the correct length.

**Trousers** Drainpipe /extreme skinny trousers are not permitted.



**Socks or tights** in all years should be black or grey and socks should reach below the knee.

Tailored **black** shorts should be worn to knee length. Combat or sports style shorts are not permitted.

**Shoes** must be plain black and flat, sensible, school shoes, NOT any form of trainer or canvas shoe. If school shoes cannot be worn, a note should be provided by a parent.

**Outdoor Coats** should be warm and waterproof and must be worn over the blazer. Coats should be taken off when entering the classroom.

**Hair** must be smart and tidy. Colouring hair to a non-natural colour is not permitted.

**Make-up** is permitted, but must be natural and subtle. Our rule of thumb is that if we notice it, it is not light and natural therefore students will be asked to remove it. Fake tan, false nails, false eye lashes and nail varnish are not allowed. Tattoos, including imitation tattoos are not permitted.

**Jewellery** should only include a wristwatch and earrings. Earrings should be one stud per ear. Students may wear a small crucifix on a chain under their shirt.

*\* If any items not permitted in our policy are brought into school, they will be confiscated and held in the front office. The student can collect this at the end of the school day. Any items not collected at the end of the academic year will be disposed of.*

## PE Uniform

### All Students must have:

- Trainers
- Any white tennis socks (above the ankle) or long navy Football style socks
- Any navy sports shorts or navy tracksuit bottoms, or navy/black sports leggings
- Branded All Hallows Joma Navy tee shirt
- Branded All Hallows Joma Navy quarter zip

### Optional items:

- Navy waterproof jacket
- Navy or black base layers
- Plain navy hat for outdoor activities

As students cover a range of activities, they will require swimming costumes, hat and towel, studded boots, shin pads, gum shield, as appropriate.

Swimming costume / swimming trunks or shorts must be black or navy and not beachwear  
Goggles (optional)

### All Years

Training shoes must be proper trainers, NOT canvas plimsoll or fashion style sports shoes.

No jewellery is to be worn. PE uniform is only to be worn during PE lessons or when attending sporting events; students are required to change back into full school uniform after each PE lesson.

## 5.2 Where to purchase it

Our school uniform can be purchased via Edgar Jerome [www.edgarjerome.co.uk](http://www.edgarjerome.co.uk)  
Our PE kit can be purchased via LS4 Leisure <https://www.ls4teamwear.com/>



## 6. Expectations for our School Community

### 6.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises;
- Travelling to and from school; and
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Pupils are also expected to contact Mr David Hurley (Deputy Headteacher) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 6.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean;
- Clearly labelled with the child's name; and
- In good condition.

Parents are also expected to contact Mr David Hurley (Deputy Headteacher) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics; and
- The cost of the uniform.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally; and
- Dealt with in accordance with our school's complaints policy.

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 6.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mr David Hurley (Deputy Headteacher).

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 6.4 Governors

The Governing Body will review this policy and make sure that it:

- Is appropriate for our school's context;
- Is implemented fairly across the school;
- Takes into account the views of parents and pupils; and
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governing Body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.



## **7. Monitoring Arrangements**

This policy will be reviewed annually by Mr David Hurley. At every review, it will be approved by Education & Standards Committee.

## **8. Links to Other Policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

